To Whom It May Concern:

It is my distinct pleasure to write a recommendation for Mr. George Piacentini. I worked with Mr. Piacentini while he was the Principal of the International School of Helsinki (ISH) Lower School. At that time, I served as a member of the ISH Board of Governors and served as the Chairman of the Governance Committee while George volunteered to be a representative of the leadership team on the Governance Committee. ISH is one of the largest and most international schools in Finland, with over 40 different nationalities among the approximately 350 students.

Mr. Piacentini and I worked side-by-side on tough issues for the International School of Helsinki, to include an effort to revamp the governance models and board structure. He has a talent for balancing the daily needs of the institution with a forward-looking vision towards future development. With his assistance, we updated key aspects of the ISH governance model in order to ensure continued success for the school, faculty, and most importantly, the students. Of note, Mr. Piacentini's selfless service and dedication was manifest by the time and energy he devoted to these projects outside of his primary duties.

On a more personal note, Mr. Piacentini was the Principal of three of my children. His leadership provided a safe and effective educational environment. He was adept at dealing with the concerns of the staff, parents, and children. He is an extremely talented mediator. Mr. Piacentini worked to find acceptable compromises while skillfully avoiding controversy and maintaining standards. He led the school through difficult times with aplomb and true professionalism.

Without hesitation, I give my full support to Mr. George Piacentini as a model leader and educator. If any additional information is needed, please feel free to contact me at john.a.webster@icloud.com.

Sincerely,

John Webster, DPhil

Division Chief, Comparative Politics

Department of Political Science

John S. Webster

US Air Force Academy